From: Jason Franklin < <u>Jason Franklin@sd42.ca</u>>

Sent: Thursday, April 9, 2020 8:42 PM

Cc: Susanne Bonny < Susanne Bonny@sd42.ca >

Subject: Message From Your Executive

Hello Sisters, Brothers and Friends,

We hope you are all doing well and staying safe.

Susanne and I would like to acknowledge all the CUPE Local 703 members that are working hard each and every day at the various school district sites. Thank you to the Custodial, Clerical, IT, Maintenance/Trades, and Grounds staff as well as EA and LHS staff working at the childcare hub sites. We also want to acknowledge and say thank you to those members working from home. We know that CUPE Front Line Workers are champions at supporting the school system by keeping the school sites safe, clean and operational, by supporting students, teachers and Admin, and by being able to adapt during this ever evolving crisis.

We want all members to know that their health and safety, along with enforcing the Collective Agreement, are our top priorities. Susanne and I are consulting with Sylvia Russell and Senior Team daily, ensuring our members' concerns are being heard. We are also in close contact with our CUPE National Representative along with the K-12 Presidents Council and their CUPE National Representative, and continue to receive updates and information.

Despite the rumours in circles and on social media, neither Susanne nor I have heard anything different from what Education Minister Rob Fleming initially stated, which is that regular support staff would continue being paid until April 30, and after that the Government will reassess.

You should also know that your Joint District Health and Safety Committee Representatives have met with the District OHS Officer and HR to provide input into the COVID-19 safety protocols. The Committee continues to meet monthly to address any safety concerns that arise and to ensure that the sites that are in operation are safe for our members while they continue to work.

We will continue to work on your behalf through this unprecedented situation. We don't know what lies ahead but we do know that as long as we continue to remain vigilant and follow the orders of the Provincial Health Officer (washing our hands, physical distancing, staying home as much as possible, especially if you are sick) we will get through this.

We know that this is a very stressful and anxious time for many, so we have provided links below to information and benefit supports for your wellbeing. Please do not hesitate to contact us if you have any questions or concerns. We will continue to stay in touch and provide important information as it becomes available to us.

We hope that this long weekend you take the time to either do something with family or friends, something for yourself, or all of the above.

Please take care and stay safe!

In Solidarity,

Jason Franklin Susanne Bonny
President Vice President
CUPE Local 703
CUPE Local 703
604-506-0736

SD42's Employee and Family Assistance Program (EFAP), for CUPE employees to access immediate and confidential support to help resolve work, health or life challenges. You can also access COVID-19 Resources. To access SD42's site, scroll to "Search for your Organization" and enter "School District #42" and a link to the SD42 Work Health Life site will pop up.

https://www.workhealthlife.com/

BC Centre for Disease Control COVID-19 Information Page http://www.bccdc.ca/health-info/diseases-conditions/covid-19

CUPE National Updates https://cupe.ca/covid-19

CUPE K-12 President's Council Updates https://bcschools.cupe.ca/

CUPE Local 703 Website www.cupe703.com

School District No. 42 COVID-19 Information Page https://www.sd42.ca/information-community-coronavirus/

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