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Sent: Saturday, March 28, 2020 11:38 AM

Subject: March 30 Return To Work

Hello Sisters, Brothers and Friends,

Now that the district has released the return to work plan for next week, your executive can reach out and follow up with a few key items and reminders.

First and foremost, your and your family's safety is paramount. The district will be releasing their Exposure Control Plan for COVID-19 next week, please take the time to read it thoroughly. If you are an employee who falls under the vulnerable and compromised immune system category (details will be included in the district's Exposure Control Plan) please let your supervisor know so that arrangements can be made for you to work at home, if possible. Your continuity of pay will not be disrupted even if it is not possible for you to work from home. If you have an unproven exposure to COVID-19 (meaning you can't prove or didn't disclose to Fraser Health that you have been exposed to COVID-19) and wish to self isolate you will not be paid, you will need to use your sick pay.

If at any time you are not feeling safe at work and your concerns are not being addressed, you can always exercise your right to refuse unsafe work. We are hoping nobody will have to go this route but, if you do, please refer to the refusing unsafe work document we have attached.

Remember, even for those of you that will be working from home, our Collective Agreement still applies. Breaks are mandatory, you should be working within your job description and you should not be working for free.

We know these are very confusing, frustrating and anxious times we are living in at the moment and there are still many of you who will have questions that have yet to be answered. Please stay safe and if you have any questions or concerns do not hesitate to reach out to one of your shop stewards or executive members.

In solidarity,

Jason Franklin
President

Susanne Bonny
Vice President

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